



Kenneth W. Jenkins
County Executive

Department of Finance

Karin E. Hablow
Commissioner

#113332

DATE: March 25, 2026

TO: Board of Acquisition and Contract

FROM: Karin E. Hablow
Commissioner, Department of Finance

SUBJECT: Authority for the County of Westchester to amend its agreement with Equifax Workforce Solutions LLC for the provision of necessary software and services to the County for compliance with the Affordable Care Act’s employer mandates, in order to modify the Agreement to remove the ACA compliance services for Massachusetts.

By resolution approved on July 23, 2015, your Honorable Board authorized the County of Westchester (the “County”), acting by and through its Department of Finance (the “Department”), to enter into an agreement with TALX Corporation, a provider of Equifax Workforce Solutions, for the provision of necessary software and services to the County for compliance with the Affordable Care Act’s (“ACA”) employer mandates, for the period from August 1, 2015 through July 31, 2016, in an amount not to exceed \$50,000.00 (the “Agreement”). The Agreement was executed on August 1, 2015. Effective May 1, 2022, TALX converted to Equifax Workforce Solutions LLC (“Equifax”) with all liabilities and duties to perform under the Agreement now vesting in Equifax.

The Agreement was subsequently amended twice. The first amendment, among other things, made the Agreement an evergreen contract, automatically renewing for successive one (1) year terms, unless either party terminates the Agreement by providing written notice. As a result of unforeseen circumstances, the Agreement was amended a second time to comply with additional state ACA reporting requirements. Under its ACA obligations, the County must report retiree healthcare coverage for former County employees residing outside of New York according to those states specific ACA reporting requirements, if applicable. Accordingly, the second amendment, among other things, modified the Agreement to include additional ACA compliance services for Washington D.C. and New Jersey.

By resolution approved on February 5, 2026, your Honorable Board authorized the County to amend the Agreement a third time to, among other things, modify the

Agreement again to include additional ACA compliance services for Rhode Island, California, and Massachusetts (“Third Amendment”). The Third Amendment was executed on February 18, 2026.

Due to administrative oversight, the County recently discovered that UMR, a third party administrator, was already handling the ACA compliance services for Massachusetts. Thus, Equifax is no longer required to provide these services for Massachusetts. Accordingly, the County is now seeking authority to amend the Agreement a fourth time to remove the ACA compliance services for Massachusetts.

Except as otherwise specifically amended hereby, all other terms and conditions of the Agreement will remain in full force and effect.

Based upon the foregoing, I recommend that your Honorable Board approve the annexed proposed Resolution.

KEH/AO/mcz

APPROVED BOARD OF ACQUISITION & CONTRACT - 04/16/2026 - RAYMOND SCULKY, SECRETARY

RESOLUTION

Upon a communication from the Commissioner of the Department of Finance, be it hereby

RESOLVED, that the County of Westchester (the “County”), acting by and through its Department of Finance, is hereby authorized to amend its agreement (the “Agreement”) with Equifax Workforce Solutions LLC for the provision of necessary software and services to the County for compliance with the Affordable Care Act’s employer mandates, in order to modify the Agreement to remove the ACA compliance services for Massachusetts; and be it further

RESOLVED, that except as specifically amended hereby, all remaining terms and conditions of the Agreement shall remain in full force and effect; and be it further

RESOLVED, that the County Executive or his duly authorized designee is authorized and empowered to execute and deliver all instruments and to take any and all actions necessary or appropriate to effectuate the purposes hereof.

Account to be Charged/Credited

Budget Year	Fund	Dept.	Major Program, Program & Phase	Object/Sub-Object	Trust Account	Dollars
Per Agreement Year	617					0

Budget Funding Year(s) Recurring Start Date: End Date: Until Terminated
 (Must Match Resolution)

Funding Source Tax Dollars: _____
 0 State Aid: _____
 (Must Match Resolution) Federal Aid: _____
 Other: _____