



Kenneth W. Jenkins
County Executive

Department of Human Resources

Lisa Denig
Commissioner

#112115

DATE: October 6, 2025

TO: Board of Acquisition and Contract

FROM: Lisa Denig
Commissioner, Department of Human Resources

RE: Authority to enter into an agreement with Public Safety Psychology, PLLC to provide psychological testing for local municipal police officer candidates, for the period from November 1, 2025 through October 31, 2030, at the rate of \$350.00 per evaluation, which will be paid by the local municipality directly to Public Safety Psychology at no cost to the County, with the County having the option, in its sole discretion, to renew the Agreement for one (1) additional one (1) year period, on the same terms and conditions as the original Agreement.

Authority is respectfully requested from your Honorable Board for the County of Westchester (the "County"), acting by and through its Department of Human Resources ("Department"), to enter into an agreement (the "Agreement") with Public Safety Psychology, PLLC ("Public Safety Psychology") to provide psychological testing for local municipal police officer candidates, for the period from November 1, 2025 through October 1, 2030, at the rate of \$350.00 per evaluation, which will be paid directly by the local municipality to Public Safety Psychology at no cost to the County. The County will have the option, in its sole discretion, to renew the Agreement for one (1) additional one (1) year period, on the same terms and conditions as the original Agreement.

The Department administers the civil service examination for local municipal police officer candidates. Among the minimum qualifications established by the County for appointment, local municipal police officer candidates must pass a psychiatric evaluation. In an effort to promote uniformity and quality control in the administration of the evaluation, one vendor has been selected to perform evaluations for all local municipal police officer candidates. Under the terms of the Agreement, local municipalities will make requests for evaluations directly from Public Safety Psychology and Public Safety Psychology will bill the local municipality directly for the service. There shall be no cost to the County under this Agreement.

The Agreement will serve a public purpose by ensuring that local municipal police departments throughout the County successfully screen all police officer candidates to ensure that employment is offered to individuals who are psychologically suited for working in a public safety setting.

The goals and objectives of this Agreement are to effectively and comprehensively screen potential local municipal police officer candidates for psychological suitability prior to offering those candidates employment at the local municipal police departments.

The goals and objectives will be tracked and monitored by the Department.

The Agreement is exempt from the Westchester County Procurement Policy and Procedures pursuant to Section 3(a)(viii) thereof, which exempts “contracts for medical or health-related services and contracts with healthcare workers, or agencies engaging healthcare workers, including ... psychiatric workers.”

Accordingly, approval of the attached Resolution is respectfully requested from your Honorable Board.

LD/KAM/mcz
Attachment

APPROVED BOARD OF ACQUISITION & CONTRACT - 10/16/2025 - RAYMOND SULEY, SECRETARY

RESOLUTION

Upon a communication from the Commissioner of the Westchester County Department of Human Resources, be it hereby

RESOLVED, that the County of Westchester (the “County”), acting by and through its Department of Human Resources (the “Department”), is authorized to enter into an agreement (the “Agreement”) with Public Safety Psychology, PLLC (“Public Safety Psychology”), to provide psychological testing for local municipal police officer candidates, for the period from November 1, 2025 through October 31, 2030, at the rate of \$350.00 per evaluation, which will be paid by the local municipality directly to Public Safety Psychology at no cost to the County; and be it further

RESOLVED, that the County shall have the option, in its sole discretion, to renew the Agreement for one (1) additional one (1) year period, on the same terms and conditions as the original Agreement; and be it further

RESOLVED, that the County Executive or his authorized designee is hereby authorized to execute any documents and take any actions reasonably necessary and appropriate to effectuate the purposes of this Resolution.

Account to be
Charged/Credited

Fund	Dept.	Major Program, Program & Phase Or Unit	Object/ Sub- Object	Trust Account	Dollars
					N/A

Budget Funding Year(s)
(must match resolution)

Start Date 11/1/2025

End Date 10/31/2030

Funding Source

Tax Dollars _____

State Aid _____

\$ NA
(must match resolution)

Federal Aid _____

Other _____