

Memorandum
Office of the County Attorney

OnBase ID#112601

Date: November 26, 2025

To: The Honorable Board of Acquisition and Contract

From: Stacey Dolgin-Kmetz

Chief Deputy County Attorney

Re: Authority to amend a "short form" contract with Traub Lieberman Straus & Shrewsberry,

LLP, pursuant to which Traub Lieberman Straus & Shrewsberry, LLP agreed to represent a former Assistant Chief Deputy County Atterney in connection with the civil matter *Chevor Pompey v. County of Westchester et al.*, in order to retroactively extend the term

thereof from August 7, 2025 to August 7, 2026.

On or about August 20, 2024, the County of Westchester (the "County") entered into a "short-form" contract with Traub Lieberman Straus & Shrewsberry, LLP (the "Firm"), pursuant to which the Firm agreed to represent a former Assistant Chief Deputy County Attorney (the "Former Employee"), in connection with the civil matter *Chevor Pompey v. County of Westchester et al.*, (the "Case"), for a term commencing on August 8, 2024 and continuing through August 7, 2025, for an amount not-to-exceed \$15,000.00, payable at the rate of \$350.00 per hour (the "Agreement"). The Agreement was subsequently executed.

By way of background, the Plaintiff in the Case, a former Assistant County Attorney in the Family Court Bureau, sued the County, the County Attorney, and an Assistant Deputy County Attorney (the "County Defendants") claiming that he was discriminated against on the basis of his race and gender by not being promoted, and retaliated against when he complained of the discrimination. While the Case was still in the discovery stage of litigation, outside counsel representing the County Defendants sought to depose the Former Employee and served him with a nonparty deposition subpoena. Thereafter, the Office of the County Attorney (the "County Attorney's Office") reviewed the facts and circumstances of the Case and determined that it would be inappropriate for the outside counsel representing the County Defendants to also represent the Former Employee. Accordingly, the County Attorney's Office selected the Firm to provide such representation.

The Agreement with the Firm expired on August 7, 2025. However, since the litigation is still ongoing, the County will continue to require the Firm to provide representation to the Former Employee in connection with the Case.

As your Honorable Board is aware, amendments to short-form contracts which result in increases which exceed the \$35,000 threshold for short-form contracts and/or term extensions beyond the one (1) year threshold, must first be approved by your Honorable Board. Since the term of the Agreement will now exceed the one (1) year threshold, the authority of your Honorable Board is required. Accordingly, authority is respectfully requested to amend the Agreement with the Firm in order to retroactively extend the term thereof from August 7, 2025 through August 7, 2026.

Except as otherwise specifically amended hereby, all other terms and conditions of the Agreement will remain in full force and effect.

This First Amendment is exempt from the requirements of the Westchester County Procurement Policy pursuant to section 3(a)x thereof, which exempts "procurement for the services of lawyers".

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RESOLUTION

Upon a communication from the Chief Deputy County Attorney, be it hereby

RESOLVED, that the County of Westchester (the "County") is hereby authorized to amend a "short form" agreement with Traub Lieberman Straus & Shrewsberry, LLP (the "Firm"), pursuant to which the Firm agreed to represent a former Assistant Chief Deputy County Attorney in connection with the civil matter *Chevor Pompey v. County of Westchester et al.*, for a term commencing on August 8, 2024 and continuing through August 7, 2025, for an amount not-to-exceed \$15,000.00, payable at the rate of \$350.00 per hour (the "Agreement"), in order to retroactively extend the term thereof from August 7, 2025 through August 7, 2026; and be it further

RESOLVED, that except as specifically amended hereby, all other terms and conditions of the Agreement shall remain in full force and effect; and be it further

RESOLVED, that the County Attorbey or his duly appointed designee be, and hereby is, authorized to take such action and execute such documents as may be necessary and proper to effect the purposes hereof.

Account to be Charged/Credited

	Fund	Dept	Major Program, Program & Phase Or Unit	Object/ Sub-Object	Trust Account	Dollars
	~ Q-					N/A
<	N					

Budget Funding Year(s) _2024 Start Date <u>August 8, 2024</u> End Date <u>August 7, 2026</u> (must match resolution)

Funding Source	Tax Dollars <u>N/A</u>
ζ ΄	State Aid
\$N/A	Federal Aid
(must match resolution)	Other