



Kenneth W. Jenkins  
County Executive



Vedat Gashi  
Chairman,  
Westchester County  
Board of Legislators

## OnBase ID #110999

DATE: April 18, 2025

TO: The Honorable Board of Acquisition and Contract

FROM: Honorable Vedat Gashi, Chairman  
Westchester County Board of Legislators

and

Honorable Kenneth W. Jenkins  
Westchester County Executive

SUBJECT: Authority to enter into an agreement with the YWCA of White Plains & Central Westchester, Inc., pursuant to which the YWCA of White Plains & Central Westchester, Inc. shall provide a series of educational programs and services promoting racial equity, as well as physical, mental and emotional health and wellness, for a term commencing retroactively on January 1, 2025 and continuing through December 31, 2025, for an amount not-to-exceed \$209,035.00, pursuant to an approved budget.

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Attached for your consideration is a Resolution which, if approved by your Honorable Board, would authorize the County of Westchester (the "County"), acting by and through the Westchester County Board of Legislators (the "Board"), to enter into an agreement (the "Agreement") with the YWCA of White Plains & Central Westchester, Inc. (the "YWCA" or "Contractor") pursuant to which YWCA shall provide a series of educational programs and services promoting racial equity, as well as physical, mental and emotional health and wellness. The County has entered into similar agreements with YWCA in the past, for similar services.

The term of this Agreement will commence retroactively on January 1, 2025 and continue through December 31, 2025. In consideration for all services rendered under the Agreement, YWCA will be paid an amount-not-to exceed \$209,035.00, pursuant to an approved budget.

Under the Agreement, YWCA will provide a series of educational programs and services promoting racial equity, as well as physical, mental and emotional health and

wellness through its “Community of Practice” initiative: (1) Economic Empowerment program; (2) Health & Wellness program, and (3) Youth Empowerment program.

For over ninety years, the YWCA has remained steadfast in its mission to eliminate racism, empower women, strengthen communities, and advocate for social justice. Central to this mission, YWCA is committed to fostering equitable opportunities across economic, health, and youth development sectors. Under this proposed Agreement, the YWCA will expand and enhance its Community of Practice by deepening impactful services and programs that empower individuals and communities in Westchester County. Specifically, under this proposed Agreement, the services provided will specifically address the core areas of Economic Empowerment, Health and Wellness, and Youth Empowerment, aligning with broader County-wide initiatives to combat systemic inequities.

With respect to the “Economic Empowerment” program, YWCA will expand financial literacy and workforce development programs, specifically its YW Strive and Sister’s Village, to equip participants with essential skills for economic self-sufficiency and career advancement. Workshops and training sessions will be conducted throughout the term of the proposed Agreement, targeting individuals seeking financial stability and sustainable employment. The goals and objectives of the “Economic Empowerment” program are: (a) to increase participants’ financial literacy and economic self-sufficiency, (b) provide workforce readiness training leading to sustainable employment; and (c) reduce economic disparities among underserved populations. In consideration for providing “Economic Empowerment” program, YWCA will be paid an amount-not-to-exceed Five Thousand, (\$5,000.00) Dollars, pursuant to an approved budget.

With respect to the “Health & Wellness” program, YWCA will enhance wellness and holistic support programs for diverse populations served, including residents, seniors, caregivers, and youth. Wellness initiatives will feature physical fitness sessions, wellness workshops, health cooking demonstrations, and ongoing emotional support activities, all fostering intergenerational connections and community engagement. The goals and objectives of the “Health & Wellness” program, are to: (a) enhance physical, emotional, and mental health for underserved community members; (b) foster intergenerational relationships through structured wellness programming; (c) promote sustainable, community-centered wellness practices. In consideration for providing “Health & Wellness program”, YWCA will be paid an amount-not-to-exceed Twenty-One Thousand, (\$21,000.00) Dollars, pursuant to an approved budget.

With respect to the “Youth Empowerment” program, YWCA will strengthen and enhance youth programs, including through their Girls Empowered through Mentorship and Success (“GEMS”), Y Leaders, and Freedom School programs. GEMS provides a comprehensive curriculum focusing on Science, Technology, Engineering, Arts, Math (“STEAM”), education, college preparedness, financial literacy and personal growth. Second, Y Leaders is a program that develops youth advocacy, leadership, and community organizing skills, empowering young people to effectively engage with civic issues and community projects. Lastly, Freedom School is a culturally responsive summer learning program emphasizing literacy, social action, and empowerment,

specifically supporting youth from historically marginalized communities. The goals and objectives of the "Youth Empowerment" program are to: (a) provide comprehensive educational and personal growth opportunities for youth, (b) increase access to STEAM education for girls, equipping them with foundational skills in science, technology, engineering, arts, and math through hands-on learning experiences; (c) support college and career readiness by offering workshops on SAT/ACT prep, essay writing, college financial aid completion, and access to college tours. In consideration for providing its "Youth Empowerment" program, YWCA will be paid an amount-not-to exceed One Hundred Eighty-Three Thousand, Thirty-Five (\$183,035.00) Dollars, pursuant to an approved budget.

The purpose of this Agreement will serve a public purpose by promoting the public health, safety, and general welfare of County residents through the provision of the aforementioned programming that promote racial equity, as well as physical, mental and emotional health and wellness.

The goals and objectives of the Agreement will be tracked and monitored by the Board, which will be responsible for monitoring YWCA's performance by means of a performance measurement report, which shall describe how many participants took part in each of the activities set forth in the Scope of Work in the Agreement.

The Agreement is exempt from the Westchester County Procurement Policy and Procedures (the "Policy"), pursuant to Section 3(a)(ix) thereof, which exempts contracts with teachers, lecturers, and other educational professionals or experts. This Agreement is also exempt from the Policy, pursuant to Section 3(a)(viii) thereof, which exempts contracts for medical or health-related services and contracts with healthcare workers, or agencies engaging health care workers, including dentists, home health and personal care aides, occupational, speech, and physical therapists, nurses, nurses' assistances, medical and laboratory technicians, diagnosticians, social workers, psychiatric workers and veterinarians. This Agreement is also exempt from the Policy, pursuant to Section 3(a)(xviii), which exempts contracts with a person for the creation and support of recreation projects, youth service projects and other appropriate programs and services for the prevention of delinquency and youth crime and the advancement of the moral, physical, mental and social well-being of the youth of Westchester County.

Accordingly, authority is respectfully sought for the County of Westchester to enter into this Agreement.

VG/SC/mb  
Attachment

### **RESOLUTION**

Upon a communication from the Chairman of the Westchester County Board of Legislators and the County Executive, it is hereby:

**RESOLVED**, that authority is hereby granted to the County of Westchester (the "County") acting by and through the Westchester County Board of Legislators (the "Board"), to enter into an agreement (the "Agreement") with the YWCA of White Plains & Central

Westchester, Inc. (the "YWCA") pursuant to which YWCA shall provide a series of educational programs and services promoting racial equity, as well as physical, mental and emotional health and wellness for a term commencing retroactively on January 1, 2025 and continuing through December 31, 2025, in an amount not to exceed \$209,035.00, payable pursuant to an approved budget; and be it further,

**RESOLVED**, that this Agreement is subject to County appropriations; and be it further

**RESOLVED**, that this Agreement is also subject to further financial analysis of the impact of any New York State Budget (the "State Budget") proposed and adopted during the term of this Agreement. The County shall retain the right, upon the occurrence of any release by the Governor of a proposed State Budget and/or the adoption of a State Budget or any amendments thereto, and for a reasonable period of time after such release(s) or adoption(s), to conduct an analysis of the impacts of any such State Budget on County finances. After such analysis, the County shall retain the right to either terminate this Agreement or to renegotiate the amounts and rates approved herein. If the County subsequently offers to pay a reduced amount to YWCA, then YWCA shall have the right to terminate this Agreement upon reasonable prior written notice; and be it further

**RESOLVED**, that the Chairman of the Westchester County Board of Legislators, or his duly authorized designee, is hereby authorized to execute any documents and take such actions reasonably necessary and appropriate to effectuate the purposes of this Resolution.

Account to be Charged/Credited:

Fund	Dept	Major Program, Program & Phase Or Unit	Sub-unit	Object/ Sub-Object	Dollars
101	52	2509	0010	5100	\$104,517.50
101	52	2509	0011	5100	\$104,517.50

Budget Funding Year(s)  
(must match resolution)

Start Date 1/1/25

End Date 12/31/25

Funding Source

Tax Dollars \$209,035.00

State Aid \_\_\_\_\_

Federal Aid \_\_\_\_\_

Other \_\_\_\_\_

\$209,035.00

(must match resolution)